

### **Person responsible for data processing**

Gustav Heess Oleochemische Erzeugnisse GmbH  
Mollenbachstraße 29  
71229 Leonberg

Managing Director: Alexander Zastrow, Boris Zastrow, Julian Flaitz, Marcus Tullius

Register entry: Entry in the commercial register

VAT identification number DE 147829001

### **Data protection officer**

You can contact our data protection officer by e-mail at [datenschutz@heessoils.com](mailto:datenschutz@heessoils.com) or by post at Hilt evolution  
Edmund Hilt  
Nelkenstraße 36  
71272 Renningen  
with the address suffix "data protection officer of Gustav Heess GmbH"

### **Purpose and legal basis**

We process your data to carry out the application procedure. The legal basis is DSVO Art 6 (1) b pre-contractual measures. If the application is made via an applicant portal, you give us your approval in accordance with DSGVO Art 6 (1) a. As a special legal regulation, BDSG § 26 data processing for purposes of the employment relationship.

### **Categories of data**

We process data categories such as address data, contact data, qualification data as well as data that you provide us voluntarily.

### **Legitimate interests**

The receipt of applications is statistically evaluated in order to further optimize the placement of job offers in the future. Our legitimate interests also include the assertion, exercise or defence of legal claims, so that the applicant data will be kept for a maximum of 6 months after completion of the application procedure.

### **Recipients/categories**

Your applicant data is taken note of by the personnel department, the department responsible for the applicant process and the employee representatives.

### **Transfer to third countries**

A transfer of data to third countries is not planned.

### **Period of saving**

Your applicant data will be kept for a maximum of 6 months after the end of the application procedure and then returned to you or destroyed in accordance with data protection regulations. Should you decide to keep your data for a longer period, for example to reserve your application for another position, you will be asked to do so.

### **Right of access, correction, deletion, restriction, opposition, data transferability**

You have the possibility to request information, correction, deletion and restriction of your data at any time. In addition, you can object to the further processing of your data, but this can then lead to the termination of your application procedure.

### **Revocation of consent**

You can also revoke your consent to data processing at any time. However, this can then lead to the termination of your application procedure.

#### **Right of appeal to the supervisory authority**

You have the right to contact the supervisory authority for data protection: The supervisory authority is the State Commissioner for Data Protection and Freedom of Information of Baden-Württemberg.

#### **Obligation to provide the data**

There is no obligation to disclose your data. It is voluntary.

#### **Data source**

If other data sources, such as social media, are used during the application process, you will be asked for your prior consent.

#### **Automated decision**

An automated decision is not made.

#### **Planned change of purpose**

A change of purpose is not planned.